

Employment Agreement

Simplified version

This Employment Agreement ("Agreement") is made and entered into as of [Date], by and between [Company Name], a California corporation (the "Company"), and [Employee Name] (the "Employee").

1. Position and Duties

Employee is hereby employed in the position of [Job Title], and shall perform such duties and responsibilities as are customarily associated with such position and as assigned by the Company. Employee agrees to devote full working time and attention to the business of the Company.

2. At-Will Employment

Employment with the Company is at-will and may be terminated by either party at any time, with or without cause and with or without notice.

3. Compensation

The Company shall pay Employee a [salary/hourly wage] of \$[amount] [per hour/per month], subject to standard payroll deductions and withholdings. Overtime compensation shall be paid as required under applicable law.

4. Work Schedule

Employee's regular work schedule shall be [e.g., Monday to Friday, 9 a.m. to 5 p.m.], subject to change by the Company based on operational needs.

5. Benefits

Employee will be eligible to participate in the benefit programs offered to similarly situated employees, subject to the terms and conditions of such programs and Company policies.

6. Confidentiality

Employee shall not, during or after employment, disclose any confidential or proprietary information belonging to the Company.

7. Return of Company Property

Upon termination of employment, Employee shall return all Company property including but not limited to keys, equipment, documents, and records.

8. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of California.

9. Entire Agreement

This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations or agreements, whether written or oral.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

Authorized Representative(signature)

Date: _____

Employee(signature)

Date: _____